



The **5 Voices Leader Academy** is a leadership development program designed to empower team leaders, first-time leaders, and managers by teaching them to leverage the power of the 5 Voices framework. This program enables leaders to communicate more effectively, align their teams, and lead with clarity and influence.

Who is it for?

- **Aspiring Leaders:** Develop core leadership skills early in your career.
- **Experienced Leaders:** Refine your leadership style and boost your effectiveness.
- **Team Leaders & Managers:** Improve team dynamics, communication, and collaboration.
- **Executives:** Build a leadership culture that fosters trust, engagement, and growth.

What Problems Does It Solve?

The academy addresses the challenge of leading people effectively by using the 5 Voices as a communication and leadership tool. At its core, the program follows GiANT Worldwide's **Sherpa Model**, symbolizing that the healthiest leaders must guide their teams "up the mountain," or toward success. The academy provides practical strategies to become the healthiest version of yourself so you can lead your team with strength and confidence.

How Does It Work?

The **5 Voices Leader Academy** is designed as an immersive academy model, perfect for **10 to 50 team leaders**. Participants will go through a **six-part journey** that systematically teaches the principles of the 5 Voices, improves leadership self-awareness, and helps leaders create stronger, more aligned teams.



SESSION #1
Discovering Your Leadership Voice



SESSION #4
Relational Dynamics



SESSION #2
The Power of Your Voice



SESSION #5
Optimizing Personal Performance



SESSION #3
Becoming a Leader Worth Following



SESSION #6
Building Leaders Worth Following

The Results:

- Enhanced leadership effectiveness.
- Better team communication and collaboration.
- Increased emotional intelligence and conflict resolution.
- A healthier, more productive organizational culture.

Long-Term Impact and Continued Support

The 5 Voices Leader Academy doesn't just stop with the completion of the six-part journey. We believe that leadership is an ongoing process, and that's why we offer continued support to ensure lasting impact.

- **Post-Academy Resources:** Participants will have access to exclusive resources such as leadership tools, articles, and case studies to continue applying the 5 Voices framework in real-world settings.
- **Ongoing Coaching:** Optional coaching and support programs are available for leaders who want to continue refining their leadership skills and growing with their teams.

